

C3 Econ. Dev. Alliance Workforce Availability

Emsi Q4 2016 Data Set

November 2016



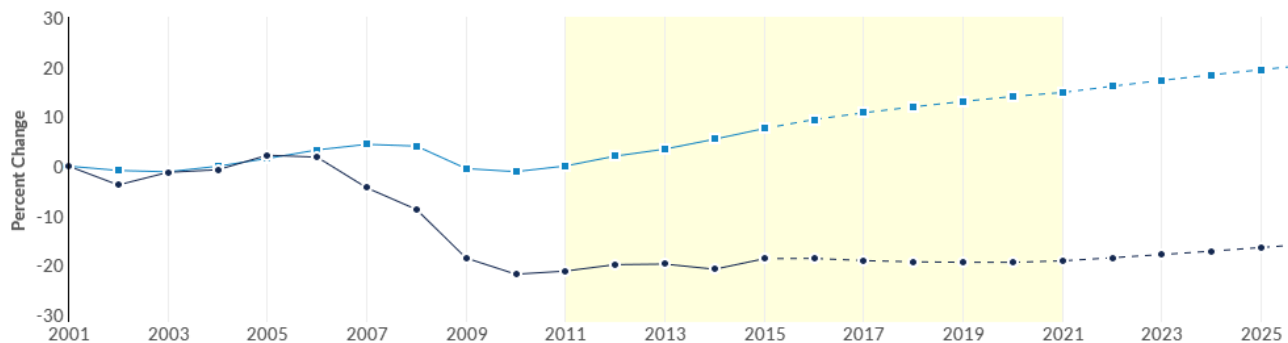
Executive Summary

17,596 Jobs Jobs increased by 553 over the last 5 years. Projected to decrease by 107 over the next 5 years if no changes.	1.00 Concentration Regional job concentration is 1.00 times the national job concentration.	\$15.83/hr Median Earnings Regional median earnings are \$5.77/hr below the national median earnings of \$21.60/hr.	0 Educational Completions* (*No Univ. or College in three county region)
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Job Growth by County

County Name	2011 Jobs	2016 Jobs	2011-2016 % Change	Avg. Hourly Earnings
Marion County, AL	9,551	10,011	5%	\$16.59/hr
Fayette County, AL	4,072	4,085	0%	\$16.88/hr
Lamar County, AL	3,420	3,500	2%	\$17.31/hr

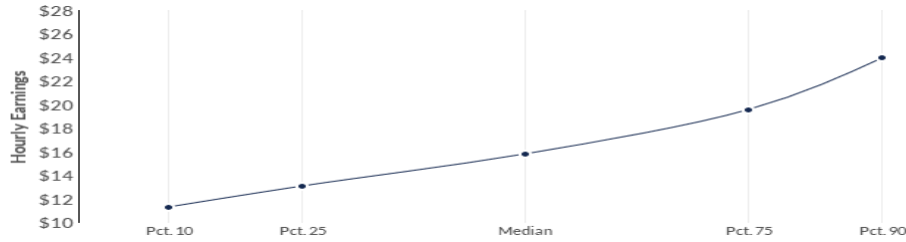
Regional Trends



Region	2011 Jobs	2016 Jobs	2021 Jobs	Change	2011-2016 Growth %	2016-2021 Growth %
● C3 EDev Alliance	17,043	17,596	17,489	446	3.2%	-0.6%
● Nation	135,661,697	148,383,595	155,764,487	20,102,790	9.4%	5.0%

Earnings

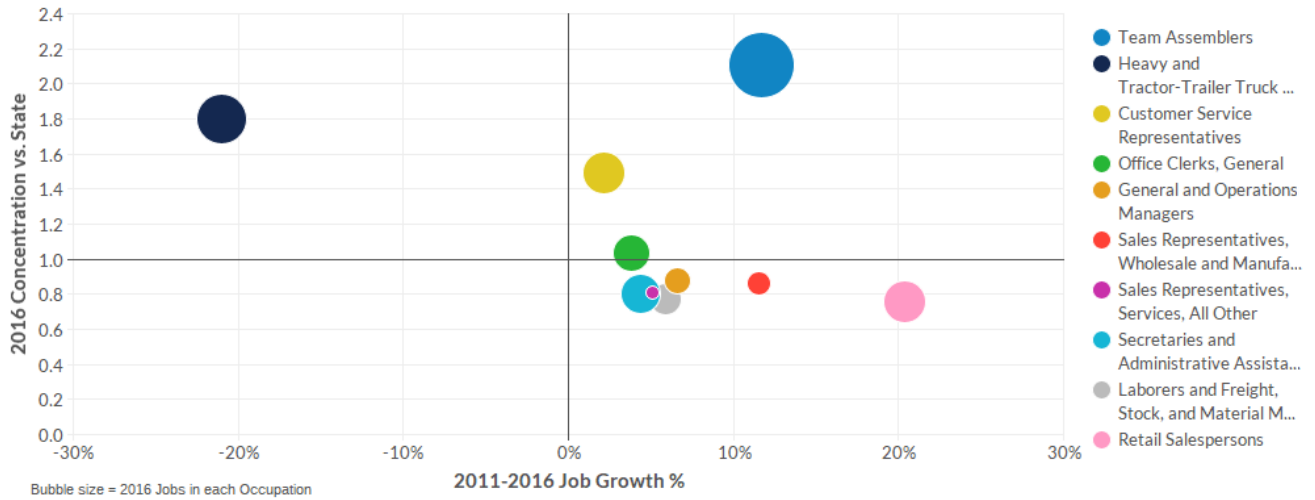
\$16.80/hr Average Earnings	\$13.10/hr 25th Percentile Earnings (Entry Level)	\$15.83/hr Median Earnings	\$19.59/hr 75th Percentile Earnings (Experienced Level)
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Occupation	Avg. Earnings	Entry Level Earnings	Median Earnings	Experienced Level Earnings
Management Occupations (11-0000)	\$44.52	\$29.35	\$37.31	\$53.66
Business & Financial Operations Occupations (13-0000)	\$29.29	\$19.83	\$26.54	\$34.01
Computer and Mathematical Occupations (15-0000)	\$23.65	\$17.54	\$21.55	\$27.59
Architecture and Engineering Occupations (17-0000)	\$30.73	\$24.51	\$30.19	\$35.69
Life, Physical, and Social Science Occupations (19-0000)	\$25.81	\$22.63	\$25.86	\$27.30
Community and Social Service Occupations (21-0000)	\$19.12	\$14.73	\$18.18	\$23.11
Legal Occupations (23-0000)	\$26.58	\$20.99	\$24.48	\$34.82
Education, Training, and Library Occupations (25-0000)	\$18.13	\$15.78	\$18.39	\$20.94
Arts, Design, Entertainment, Sports, Media (27-0000)	\$15.21	\$11.04	\$13.68	\$17.72
Healthcare Practitioners/Technical Occup. (29-0000)	\$28.89	\$22.13	\$25.95	\$31.81
Healthcare Support Occupations (31-0000)	\$11.79	\$10.35	\$11.69	\$13.22
Protective Service Occupations (33-0000)	\$15.97	\$13.32	\$15.51	\$18.35
Food Preparation & Serving Related Occup. (35-0000)	\$8.81	\$8.02	\$8.77	\$9.57
Building/Grounds Cleaning & Maintenance (37-0000)	\$10.49	\$8.48	\$9.92	\$12.22
Personal Care and Service Occupations (39-0000)	\$9.80	\$8.64	\$9.59	\$10.83
Sales and Related Occupations (41-0000)	\$14.80	\$10.55	\$13.34	\$17.48
Office and Administrative Support Occupations (43-0000)	\$13.88	\$10.86	\$13.06	\$16.39
Farming, Fishing, and Forestry Occupations (45-0000)	\$16.30	\$12.63	\$15.66	\$18.83
Construction and Extraction Occupations (47-0000)	\$15.47	\$12.39	\$14.57	\$17.37
Installation, Maintenance, & Repair Occup. (49-0000)	\$17.85	\$14.01	\$17.46	\$21.24
Production Occupations (51-0000)	\$14.12	\$11.40	\$13.71	\$16.76
Transportation & Material Moving Occupations (53-0000)	\$14.59	\$11.48	\$14.18	\$17.52
Military occupations (55-0000)	\$20.33	\$14.68	\$19.19	\$24.46

Workforce Availability


Key occupations for the region's Industries have an overall concentration of 1.11, indicating above average workforce availability. These occupations experienced overall job growth of 2.9% from 2011-2016, indicating that the regional talent pool is increasing.



SOC	Key Occupation	Concentration	2011 Jobs	2016 Jobs	2021 Jobs	Median Hourly Earnings	Avg Hourly Earnings
51-2092	Team Assemblers	2.11	606	677	540	\$12.96/hr	\$13.43/hr
53-3032	Heavy and Tractor-Trailer Truck Drivers	1.80	619	489	405	\$15.87/hr	\$16.32/hr
43-4051	Customer Service Representatives	1.49	397	406	480	\$12.67/hr	\$13.73/hr
43-9061	Office Clerks, General	1.03	336	348	343	\$8.87/hr	\$9.71/hr
11-1021	General and Operations Managers	0.88	202	215	217	\$38.47/hr	\$51.29/hr
41-4012	Sales Representatives, Wholesale and Mfg, Except Technical and Scientific Products	0.86	155	173	164	\$23.22/hr	\$27.54/hr
41-3099	Sales Representatives, Services, All Other	0.81	43	46	54	\$21.67/hr	\$25.87/hr
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	0.80	340	355	348	\$12.95/hr	\$13.38/hr
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	0.77	261	276	264	\$11.32/hr	\$12.50/hr
41-2031	Retail Salespersons	0.76	332	400	475	\$11.61/hr	\$13.76/hr
	Total	1.11	3,291	3,385	3,290	\$14.89/hr	\$16.75/hr







Occupation Gender Breakdown



Gender	2016 Jobs	2016 Percent
• Males	9,211	52.3% 
• Females	8,385	47.7% 

Occupation Age Breakdown



Age	2016 Jobs	2016 Percent
• 14-18	316	1.8% 
• 19-24	1,716	9.8% 
• 25-34	3,682	20.9% 
• 35-44	3,951	22.5% 
• 45-54	4,037	22.9% 
• 55-64	2,999	17.0% 
• 65+	895	5.1% 